

SPM Accreditation of Project Managers (APM) Scheme

1. Are there any eligibility criteria in place before the project managers can join this scheme? If yes, what are these criteria?

The APM scheme is developed for SPM members. Project managers who are interested to be accredited under the SPM APM Scheme need to be members (Ordinary or Fellow) of SPM.

The APM Scheme has an assessment regime. The eligibility criteria for assessment at application are:

S/N	Criteria	Requirement
1	SPM membership*	Ordinary or Fellow
2	Years of industry** experience	12 (minimum)
3	Years of relevant PM experience	6 (minimum)
4	Project Size (involved as PM)	5 recent projects of \$10m each or equivalent

*SPM has a separate set of admission criteria for membership that covers other allied professions.

**Built Environment and Construction Industry

2. How will they be assessed?

The applicant upon clearing the eligibility criteria will be assessed based on a set of Project Management competency standard. In his application, he will have to provide a list of submittals as proof of his project management practice experience. These will be assessed by a panel of at least two assessors. Assessment will include a face-to-face interview and may even include visit to the applicant project site, if necessary.

Submittals include:

- i. Project Factsheet – summary of each project that the applicant is/was involved in. Substantiating Item 4 of the eligibility criteria.
- ii. Describe his scope [breadth] of project management experience
- iii. Project Report, of not more than 3000 words, describing specific challenges that he had faced in managing his projects and how he addressed them and his PM skills and experience contributions had contributed to the project's successful delivery. Lessons learnt in managing the challenges can be shared.
- iv. Evidences/proofs of practice in the Project Management scope will need to be furnished for assessment.

The assessment will be on a scoring system based on the applicant's Years of experience, the scope/breadth of his PM experience over the project delivery cycle, project size/scale, project report and interview. The passing score is 60 out of a maximum of 100.

For candidates who do not ultimately make the required passing score, guidance will be provided by the assessors on where to improve on their skills and experience. Some aspects can be through training (attending appropriate courses recommended) and others can be through practice exposure.

3. How will these project managers be certified?

The successful applicant who scores 60 or above will be certified. He will be given the designation/title "Professional Project Manager" (or PPM in short). The PPM certificate is renewable annually based on the SPM Continuing Professional Development (CPD) system.

4. What is the "minimum standard" as stated?

Project managers in the Built Environment and Construction Industry have varied practice experience – in scale of projects and in scope/breadth of project delivery. The "minimum standard" for relevant PM experience would be the score of 60 points in the APM assessment.

5. What is new about this scheme – compared to other existing schemes in the industry (if any)?

Currently there is no PM accreditation scheme in the Built Environment and Construction industry. The closest available in Singapore is the PMI's PMP accreditation. Project Management Institute (PMI) is an US organisation which runs accreditation and training for PMs in various industries. The largest membership in Singapore is from the IT sector. We have studied the PMI accreditation model which place less emphasis on practice experience and more on knowledge. It is generic across many industries. SPM wants to have a PM accreditation scheme dedicated for the BE&C industry, to help the industry level up.

6. The APM Assessor Panel

SPM has formed a panel of 12 APM assessors for a start. The members are respected and experienced professionals in the BE&C industry, covering public and private sectors. They are of good industry standing and excellent track record in project management, each in at least one of three outfits – developer, consultant or contractor.